



IENE

Infrastructure & Ecology
Network Europe

Internal aims for governance and operation

These internal aims or ambitions comprise a complement to the legal internal rules of procedure and the IENE Statutes. They express intentions for how IENE wants to improve its operation and internal management. Once these aims have been approached, they shall be integrated as or give rise to new routines or rules in the legal guidance documents of the IENE association.

Aim 1. Establish IENE as a valuable, transparent and inclusive network for members and partners

Understand and adapt to member and partner expectations and streamline governance for greater participation and transparency

1. Provide a direct and open communication platform among members that facilitates member interactions, knowledge exchange and project involvement.
2. Ensure a discrimination-free, safe, respectful environment where all voices are respected and valued.
3. Improve feedback mechanisms to prioritize and refine actions, guide decision-making processes and overall operation.
4. Conduct surveys, structured interviews with focus groups to gather insights into evolving needs and expectations of members and partners.
5. Regularly review and adjust internal working mechanisms and routines in response to emerging needs.
6. Align internal processes with IENE's strategic priorities, ensuring that adaptations are documented and communicated transparently.
7. Further improve transparency of frameworks for engagement in activities, including clear rules for conflict of interest in different IENE entities

Aim 2. Develop IENE as an independent, resilient, and relevant organisation

Secure financial and structural sustainability and expand communication and outreach to foster resilience and adaptability

1. Develop and implement a comprehensive Fundraising Plan targeting EU funding programs, national administrations, private sector sponsorships, and philanthropic grants.
2. Allocate dedicated resources—either within the secretariat or through assigned committee members—to lead fundraising, partnership development, and project initiatives.
3. Enhance the IENE Communication Plan with measurable goals such as membership growth, enhanced stakeholder engagement, and attraction of young professionals.
4. Launch initiatives to recruit (young) researchers and experts through dedicated campaigns, partnerships, supervised grants / scholarships, and mentorship programs.
5. Encourage more experts to become active in existing or new working groups, committees, and IENE projects to broaden the base of active members.
6. Actively invite non-members and underrepresented member groups to participate in advisory committees and working groups, ensuring diverse perspectives in strategic discussions.
7. Develop a strategic sustainability plan for IENE as an organisation that includes diversified funding, robust partnerships, and a clear roadmap for core activities.
8. Regularly update this plan to reflect changes in the global and local operating environments.
9. Create a crisis management strategy to ensure operational continuity under changing circumstances without compromising ethical standards of IENE.

Commitment to Ethical Standards:

IENE is committed to fostering an environment that is safe, respectful, and inclusive. We uphold a zero-tolerance policy against any form of discrimination, harassment, or unethical behavior. All members, staff, and partners are required to adhere to our code of conduct, which is designed to ensure ethical practices in every aspect of our work. We will maintain transparent reporting mechanisms to uphold these standards, in alignment with global best practices for NGOs.

Implementation Roadmap

Short-Term (0–12 months):

- Initiate surveys and focus groups to capture member needs.
- Begin the review and refinement of internal processes.
- Launch initial fundraising and communication campaigns.

Medium-Term (1–4 years):

- Implement enhanced governance frameworks and transparency measures.
- Expand the network's membership and active participation in committees and working groups.
- Develop and test crisis management and operational continuity strategies.

Long-Term (4+ years):

- Fully integrate revised routines and guidelines into IENE's legal framework.
- Achieve a diversified funding portfolio and robust organisational resilience.
- Establish IENE as a global leader in sustainable infrastructure advocacy and knowledge exchange.



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